WIIKWEMKOONG UNCEDED TERRITORY

STRATEGIC PLAN 2024 - 2026





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Wikuemkoong Unceded Territory

MESSAGE FROM OGIMAA

Wiikwemkoong Unceded Territory has a deep history rooted in an incredible landscape filled with Anishinaabek legends and meaning. We are a diverse people having faced a number of challenges over the years and as our community continues to grow and change, we will face even more challenges. However, we have extraordinary potential for the future. It is with this reason that after each election, Chief and Council participate in a Strategic Planning exercise. It is our goal to act in the best interest of our members to identify priorities for the administration and management of departments to implement during our term.

In October 2024, Chief and Council participated in a series of facilitated sessions to review our vision and goals for this term. Management provided Council with presentations highlighting our current situation.



Throughout these informed discussions, Council worked toward a consensus on what we wanted to accomplish with administration for the people of Wiikwemkoong.

Specifically, we will focus on the following, as well as continuing to work on last term goals:

- · Drug crisis affecting Wiikwemkoong Anishinaabek
- Asserting jurisdiction through strong governance
- Taking care of our children
- · Strengthening Wiikwemkoong community culture and language
- Supporting lifelong learning for all Wiikwemkoong Anishinaabek
- Enhancing relations with corporate entities providing services to Wiikwemkoong members
- · Supporting a sustainable community through a resilient economy
- Enhancing our outreach and communications with all on and off Wiikwemkoong Anishinaabek lands
- · Renewing and expanding community infrastructure

Council has already been proactive on setting the stage to move on our priorities. I would like to take this opportunity to say Miigwech to all who have participated and collaborated throughout this process. I look forward to working with Council, administration and operations and all members of Wiikwemkoong, as we work towards achieving our goals.

Working together, all of us can continue to build a safe, caring and responsive community.

Tim Ominika Ogimaa Wiikwemkoong Unceded Territory

TERM 2024 - 2026 COUNCIL MEMBERS



COUNCILLOR KEVIN WASSEGIJIG



COUNCILLOR GLADYS WAKEGIJIG



COUNCILLOR RALPH GONAWABI



COUNCILLOR JOHN DUBE



COUNCILLOR GERRILYNN MANITOWABI



COUNCILLOR LORRAINE FOX



COUNCILLOR MARCIA TRUDEAU-BOMBERRY



COUNCILLOR BERNADINE FRANCIS



COUNCILLOR FRANCES MANDAMIN



COUNCILLOR LYLE PELTIER



COUNCILLOR DARCY SOLOMON



COUNCILLOR MARY-JO WABANO

WIIKWEMKOONG UNCEDED TERRITORY

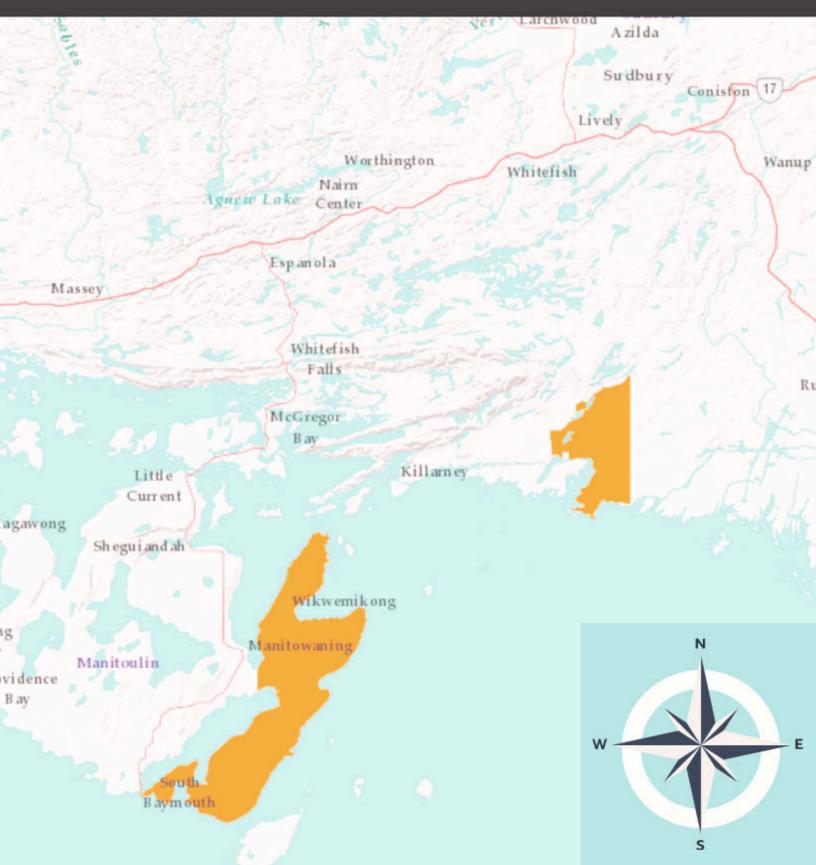


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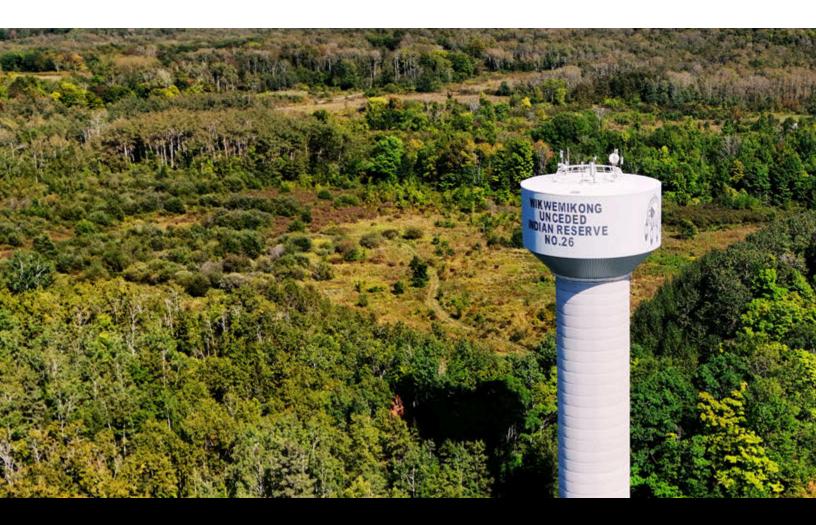


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INTRODUCTION

As the elected leaders of Wiikwemkoong Unceded Territory, one of the key roles and responsibilities is to identify needs, challenges, and opportunities of the Wiikwemkoong Anishinaabek and set forward-looking goals for our Nation. These priorities, goals and objectives are established to set a path forward to guide and direct the work over the term of office and with consideration of seven generations into the future.

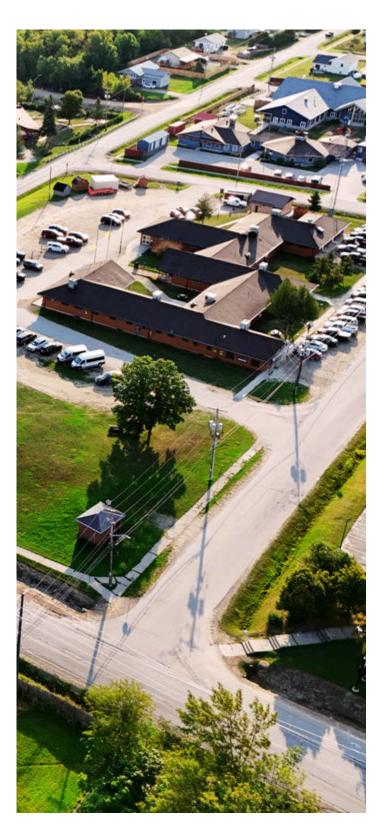
WUT departments are responsible for creating action plans to achieve the goals identified in this strategic plan. A collaborative effort will be required as many of the goals require the involvement of multiple pillars and WUT departments. The plans and progress will be overseen by the E'minzhaandang (Chief Executive Officer). E'minzhaandang and WUT Program Managers will consistently monitor progress toward achieving the goals and objectives of the Chief and Council Strategic Plan. The progress will be reported to Chief and Council and Band membership.



In order to prepare for its mandate, newly elected Chief and Council gathered for a planning session with all WUT Program Managers on October 1st, 2024 where each program updated leadership on departmental activities, program and service requirements, their issues and challenges, and priorities moving forward. Chief and Council then held their Strategic Planning Session on October 18th and 19th, 2024 at the Rabbit Island Centre.

In the Strategic Planning Session, Chief and Council along with key staff, worked diligently over the two day session to discuss the realities facing the Wiikwemkoong Anishinabek with a focus on the identified concerns and issues, as well as ways to address the challenges with proactive, positive, and empowering approaches. Chief and Council also completed priority setting activities to develop the goals and objectives for the current term.

E'minzhaandang (Chief Executive Officer) will continue to work alongside Ogimaa and Council to ensure the priorities are supported and progressing.



VISION & MISSION

VISION STATEMENT

Niigaanaabwin

Zhitwaawinan, gdinwewninaa, Anishinaabeying mnaadenjigaade miinwaa shpendijigaade maanpii gda kiimnaang Wiikwemkoong. Gda kchipiitendaanaa naadmaadiziiwin, minozhiyaawin, miinwaa waankiiyendamowin. Kii waawiindimaageme pane ji ni mnaadendamang miinwaa ji ni ginaawendimang kina gegoo edigoomgak, gwii ji maadiziinaanik ge'e. Mino bimaadziwin ka-naagdoo-naa! Kchipiitendaagwad, Mnamaajiishkaamgad, Kchigshke'eziimgad!

Wiikwemkoong Unceded Territory honours our traditions and upholds our Anishinaabe language, culture and identity. We value self-sufficiency, holistic wellbeing and safety with a commitment to respect and care for our people, lands, resources and environment. We will strive to follow the goodness in life. Proud. Progressive. Prosperous!

MISSION STATEMENT

Gshkiwewziwin

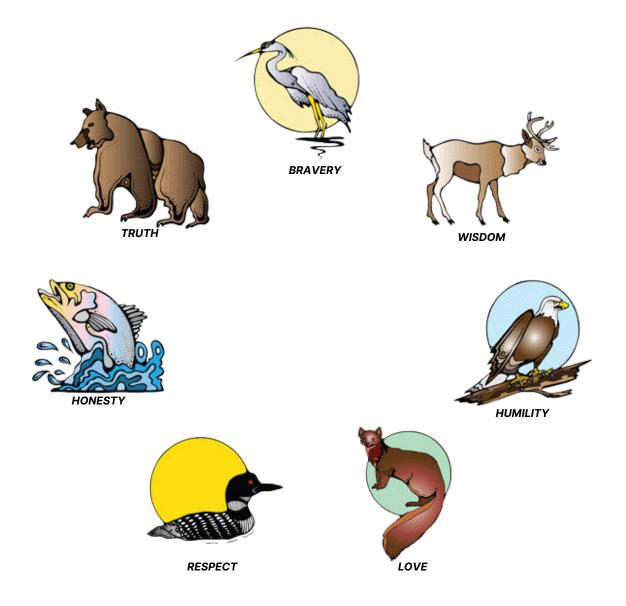
Ndinaakinigemi wii wiiji nakiimaa`aang Wiikwemkoong Anishinaabek miinwaa naaniigaan waa nimaadizijik wii yaamowaad kendimaawzowin. Weweni wii ni anishinaabewaadiziwaad, wii maamwi aadiziwad. Gzaagtoonaa maanpii e`dinaakiiying. Kiinwi ka nda k'singwaadjidsami miinwaa wii naadimaageyaang wii wenjida mina zhiyaa`aad Anishinaabek.

Our Mission is to work collaboratively with Wiikwemkoong Anishinaabek and our future generations into a prosperous and thriving future based on a healthy, culturally engaged, unified people. We pride ourselves in our unceded territory. We strive to ensure we are self reliant, independent and contributing to our Nation's overall wellbeing.

VALUES

Mooshkin ndoo Debwetaanaanin Niizhwaaswi Mishoomis Akinoomaadiwinan miinwaa ndoo masaadaanaanin Pii mnaadendimaang Niizhwaaswi Mishoomis Akinoomaadiwinan. Ndoo mnaadendaanaa nda zhiyaawinaa miinwaa ezhi debwe`endimaang Anishinaabewyaang.

The Seven Grandfather Teachings are the core of what we believe in and the principles by which we live. In honouring our Seven Grandfather Teachings, we honour our culture and values as Anishinaabek.





WIIKWEMKOONG UNCEDED TERRITORY PILLAR SYSTEM OF GOVERNANCE & PORTFOLIOS





Wiikwemkoong Unceded PILLAR SYSTEM OF

GOVERNANCE

LANGUAGE, ARTS, CULTURE & EDUCATION

Gwekwaadziwin

Honesty

ECONOMIC, LANDS, ENVIRONMENT AND NATURAL RESOURCES

Zaagidwin

Love

HEA SOCIAL

De

Mnaadendmowin Respect

> Councillor John Dube

Maang Dodem Loon Clan Language, Arts & Culture: Councillors Lorraine Fox Fran Mandamin Education: Councillors Mary-Jo Wabano Gerrilynn Manitowabi

Giigonh Dodem Fish Clan Councillors Lyle Peltier Kevin Wassegijig

Waabzheshkii Dodem Marten Clan Co Berna Ralpi

Mk

В

Revised By: Jamie-Lee Oshkabewisens

d Territory F GOVERNANCE

WUT Council Term: 2024-2026

ALTH AND L WELL BEING

ebwewin

Truth

G AND INFRASTRUCTURE

Nbwaakaawin Wisdom

COMMUNITY SERVICES

FINANCE AND ADMINISTRATION

Dbaadendiziwin Humility LEADERSHIP

Aakedhewin Bravery

Councillors adine Francis ph Gonawabi

kwa Dodem Bear Clan

ARIEN

Councillors Darcy Solomon Gladys Wakegijig

Wawashkesh

Dodem

Deer Clan

Councillor Marcia Trudeau Bomberry

Migizi Dodem

Eagle Clan

Ogimaa Tim Ominika Youth Council Ralph Gonawabi Elders Council Gladys Wakegijig

Jijak Dodem Crane Clan

Date: Jan 28, 2025

COMMITTEES

COMMITTEE MEMBERS

Community Services & Infrastructure

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Youth Council

Natasha Cooper-Lewis Ngwaagan Eshkibok Jacqueline Odjig Aurora Ominika-Enosse Shane Cooper

TERM 2024 - 2026



WIIKWEMKOONG UNCEDED TERRITORY PRIORITIES, GOALS & OBJECTIVES



PRIORITIES & GOALS

1. PRIORITY: DRUG CRISIS AFFECTING WIIKWEMKOONG ANISHINAABEK

1.1 GOAL: IMPLEMENT A COMMUNITY WIDE STRATEGY TO REDUCE THE USE, ABUSE AND IMPACTS OF ILLICIT DRUGS AND SUBSTANCES

Objectives:

- a. Identify and Assess Impacts of Illicit Drugs/Substance Use/Abuse in WUT
- b. Develop and Implement a Collaborative Community Drug Strategy

1.2 GOAL: ENHANCEMENT OF PROGRAMS AND SERVICES PROMOTING COMMUNITY SAFETY & SOCIAL HEALTH

- a. Develop a Justice Strategy Focusing on Victims, Offenders, Families, and Community
- b. Work with Policing, Security and Surveillance Services to Enhance Community Safetv
- c. Support Police Service in Addressing Law Enforcement Challenges
- d. Develop Plans Specific to Children, Youth and Elder Safety



2. PRIORITY: ASSERTING OUR JURISIDCTION THROUGH STRONG GOVERNANCE

2.1 GOAL: MOVEMENT OF WIIKWEMKOONG ANISHINAABEK TO WIIKWEMKOONG UNCEDED TERRITORY GOVERNANCE SYSTEMS TO ELIMINATE RELIANCE ON THE INDIAN ACT.

Objectives:

- a. Assert Governance Through Law Making
- b. Empower WUT Anishinaabek to Work Collaboratively in Opportunities for Identifying Community Challenges, Sharing Insights/Ideas for Solutions through Available WUT Consultation & Engagement Processes
- c. Promote in Every Sector of Wiikwemkoong: Awareness, Education and Adherence to all WUT Governing Laws, Plans, Strategies, Policies, Procedures (Gchi Naaknigewin, Community Standards, Matrimonial Property Law, Comprehensive Community Plan, Residency Law, Land Use Plan, Children's Bill of Rights)
- d. Review and Enhance Current Wiikwemkoong Laws, and By-Laws
- e. Promote, Practice, and increase Transparency and Communication within Leadership, Administration and WUT Community

2.2 GOAL: IMPLEMENTATION OF PRIORITY LAWS AND CODES TO ENHANCE JURISDICTION AND IMPLEMENT STRONG GOVERNANCE

Objectives:

- a. Develop and implement the following Laws, hereby enhancing our jurisdiction in these areas:
 - Wiikwemkoong Unceded Territory Custom Election Law
 - Wiikwemkoong Cannabis Law
 - Wiikwemkoong Unceded Territory Child Well Being Law
 - Wiikwemkoong Unceded Territory Financial Management Law
 - Wiikwemkoong Unceded Territory Citizenship Law
 - Wiikwemkoong Unceded Territory Mother Earth Law

2.3 GOAL: EXPAND THE CAPACITY OF OUR GOVERNANCE UNIT

- a. Complete a Program Review and Develop and Implement a Revised Program Structure to Better Service the Leadership and the Wiikwemkoong Anishinaabek
- b. Launch a Lobby Strategy to Pursue and Access Additional Resources to Meet Our Priorities



3. PRIORITY: TAKING CARE OF OUR CHILDREN

3.1 GOAL: EXPANSION OF PROGRAMS AND SERVICES FOR WIIKWEMKOONG CHILDREN

Objectives:

- a. Enhance the Quality of Life for all Wiikwemkoong Children and Create the Best Opportunities for Their Life-long Well-being and Success
- b. Enhance the Mental Health and Wellness Programs for Wiikwemkoong Youth

3.2 GOAL: ENSURE ALL WIIKWEMKOONG CHILDREN ARE SAFE AND FREE FROM VIOLENCE IN THEIR HOME, SCHOOLS, AND ALL PROGRAM/SERVICE FACILITIES IN WIIKWEMKOONG

Objectives:

- a. Develop an Open and Strong Communication System Where Children and Young People can Voice any Safety Issues that they are Facing and Ensure all Potential Risks and Complaints are Addressed Immediately
- b. Develop and Implement a Strategy Aimed at Increasing the Safety of Children and Young People of Wiikwemkoong

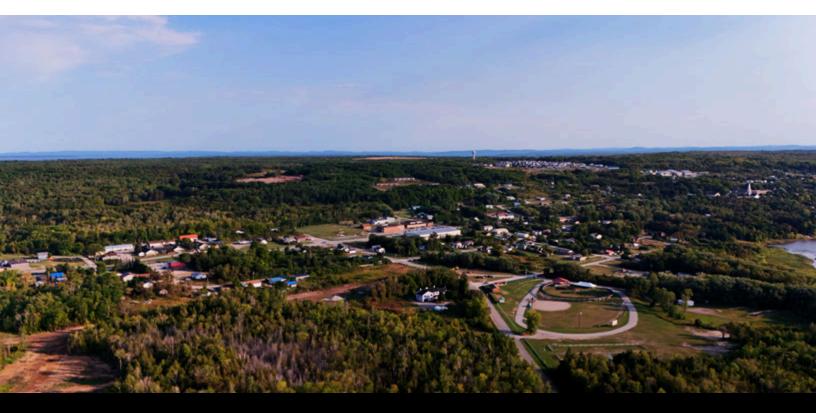
3.3 GOAL: SUPPORTING OUR YOUTH THROUGH ENHANCED YOUTH WELLNESS INITIATIVES

- a. Develop a Youth Wellness Strategy
- b. Motivate and Inspire Youth Toward a Brighter Future

4. PRIORITY: STRENGTHENING OUR COMMUNITY CULTURE AND LANGUAGE

4.1 GOAL: DEVELOP AND IMPLEMENT AN ANISHINAABEMOWIN LANGUAGE STRATEGY FOR ALL WIIKWEMKOONG ANISHINAABEK

- a. Assess Community Member and Public Services Fluency and establish Targets of Fluency
- b. Seek Multi-Year Funding Agreements with Governments and Other Funding Sources for Language Revitalization
- c. Implement Anishinaabemowin Immersion Within Current Educational Institutions and Land Based Learning Programs
- d. Develop Multiple Tools for Various Anishinaabemowin Learners to Include (but not limited to) Video, Audio, Written, Art/Graphics, History/Storytelling/Knowledge Sharing from Elders/Fluent Speakers, Anishinaabemowin Workbook of Common Phrases/Words
- e. Create and/or Utilize Various Media Mechanisms to Promote Anishinaabemowin to Include (but not limited to) Anishinaabemowin Radio, TV5 and/or Community Podcast
- f. Establish a Resource Library for All Levels and Available to All Wiikwemkoong Anishinaabek (On/Off Reserve)
- g. Establish Anishinaabemowin Signage Throughout the Community





4.2 GOAL: ENSURE INTEGRATION OF LANGUAGE AND CULTURAL INITIATIVES IN PROGRAMS AND SERVICES

Objectives:

- a. Ensure the Implementation of Cultural and Languages Integrated within WUT Programs and Services
- b. Ensure Cultural Infusion Where
 Needed and Develop Strategies for
 Implementation
- c. Ensure Cultural and Language Infusion is Implemented Within Wiikwemkoong's Education System

4.3 GOAL: CREATE A MUSEUM/CULTURAL CENTRE TO PROMOTE OUR LANGUAGE AND CULTURE

- a. Archive Community Elder's stories, Teachings and Milestone Historical Events (audio, video, written)
- b. Establish a Cultural Centre / Museum to House and Showcase Wiikwemkoong Artifacts and all Relevant Historical and Present Day Culturally Significant items
- c. Integrate Wiikwemkoong History into Wiikwemkoong's Education System and all Other Learning/Teaching Environments

5. PRIORITY: SUPPORTING LIFELONG LEARNING FOR ALL WIIKWEMKOONG ANISHINAABEK

5.1 GOAL: ENHANCE PARTNERSHIPS WITHIN ALL WUT PROGRAMS AND SERVICES TO ENHANCE LEARNING OPPORTUNITIES FOR WIIKWEMKOONG ANISHINAABEK

Objectives:

- a. Develop a Lifelong Learning Strategy Ensuring all Wiikwemkoong Anishinaabek Needs are Considered
- b. Develop and Implement a Management and Political Lobbying Strategy to Pursue Enhanced Program and Funding Support from all Available Government Partners
- c. Develop a Lifelong Learning Strategy with a Focus on Reducing Barriers and Maximizing Funding Opportunities
- d. Pursue Enhanced Education and Training Programs and Required Funding to Meet the Gaps our Membership are Experiencing
- e. Establish Benchmarks for Success to all Lifelong Learning Programs for Wiikwemkoong Anishinaabek

5.2 GOAL: TO EXPEDITE THE IMPROVEMENT OF WIIKWEMKOONG COMMUNITY EDUCATION INFRASTRUCTURE

Objectives:

- a. Prioritize a Management and Political Lobbying Strategy to Expedite the Development of our New Elementary School to Meet the Current and Long-term Needs of the Wiikwemkoong Children and Youth
- b. Develop and Implement a Capital Planning Study to Revitalize the Aging Education Infrastructure Currently Being Utilized by the Wiikwemkoong Anishinaabek

5.3 GOAL: INCREASE LEARNING OPPORTUNITIES FOR WIIKWEMKOONG ANISHINAABEK IN THE TRADES

- a. Expedite and Implement a Strategy to Provide Enhanced Learning Opportunities for Wiikwemkoong Anishinaabek in the Various Trades, Labour force, and Careers
- b. Partner with Available Industry Leaders in Trades Training and Employment Opportunities

6. PRIORITY: IMPROVE WORKING RELATIONS WITH CORPORATE ENTITIES SERVING WIIKWEMKOONG ANISHINAABEK

6.1 GOAL: TO STRENGTHEN WORKING RELATIONSHIPS BETWEEN WUT LEADERSHIP, PROGRAM AND SERVICES WITH CORPORATE ENTITIES PROVIDING SERVICES TO WIKWEMKOONG MEMBERS

Objectives:

- a. Develop and Implement a Strategy to Ensure all Corporate Entities who Currently Service Wiikwemkoong Anishinaabek, Both Within and off our Traditional Lands, are Responsive and Accountable to our Members Through our Elected Leadership
- b. Develop a Working Model Whereby all Corporate Entities who Service
 Wiikwemkoong Anishinaabek, Work in Partnership With our Current Administration and Delegated Services Providers, Ensuring the Best Possible Service Delivery

7. PRIORITY: SUPPORTING A SUSTAINABLE COMMUNITY THROUGH A RESILIENT ECONOMY

7.1 GOAL: INCREASE EMPLOYMENT AND CAREER OPPORTUNITIES FOR WIIKWEMKOONG ANISHINAABEK

Objectives:

- a. Develop and Implement a Strategy that will Ensure Job Creation, Outreach and Employment Retention for Wiikwemkoong Anishinaabek
- b. Develop and Implement a Strategy that will Support and Attract Wiikwemkoong Anishinaabek who Pursue Education and Career Opportunities Outside of Our Territory, to Return Home and Share Their Knowledge and Experiences by Working for WUT Programs and Services
- c. Support Collaborative Economic Priorities (ie: P.E.E.T Partners in Education, Employment and Training, WDC – Wikwemikong Development Commission)
- d. Renew and Complete an Education and Skills Inventory Survey of Wiikwemkoong

7.2 GOAL: INCREASE REVENUE GENERATION FOR THE WIIKWEMKOONG UNCEDED TERRITORY THROUGH OWN SOURCE REVENUES

- a. Support Existing Business Partnerships
- b. Leverage Existing Assets to Increase Revenues
- c. Review Economic Development Governance
- d. Pursue Business Partnerships in Areas such as Renewable Energy, Resource Development, and Manufacturing, Both Within Our Traditional Lands and Elsewhere



7.3 GOAL: ENRICH ENTREPRENEURSHIP FOR WIIKWEMKOONG ANISHINAABEK.

Objectives:

- a. Provide Support for Entrepreneurs to Access Capital
- b. Develop Partnership Opportunities for Wiikwemkoong Entrepreneurs to Expedite Business Development and Expansion
- c. Partner with Other Indigenous Economic Development and Entrepreneurship Partners to Establish New and Support and Expand Existing Businesses

8. PRIORITY: ENHANCE OUR OUTREACH AND COMMUNICATIONS WITH ALL WIIKWEMKOONG ANISHINAABEK.

8.1 GOAL: SUPPORT AND EXPAND WUT COMMUNICATION SYSTEMS

Objectives:

 a. Pursue all Available Resources to Enhance and Expand the Wiikwemkoong Unceded Territory Communications Utilizing All Available Tools to Ensure All Wiikwemkoong Anishinaabek have Access to Current and Relevant Information on Programs, Services and Governance Priorities

8.2 GOAL: IMPROVE OUTREACH TO WIIKWEMKOONG ANISHINAABEK RESIDING OUTSIDE OF OUR TRADITIONAL LANDS

Objectives:

a. Develop and Implement a Strategy to Support Wiikwemkoong Members Residing Outside of Our Traditional Lands

9. PRIORITY: RENEWING AND EXPANDING COMMUNITY INFRASTRUCTURE.

9.1 GOAL: TO RENEW AND EXPAND WIIKWEMKOONG COMMUNITY INFRASTRUCTURE

- a. Develop a Current Wiikwemkoong Unceded Territory Capital Planning Study
- b. Develop a Current Wiikwemkoong Unceded Territory Housing Plan
- c. Develop and Implement a Funding Strategy to Access Required Resources to Implement Our Capital Planning Study and Our Housing Plan

9.2 GOAL: SAFE AND AFFORDABLE HOUSING

Objectives:

- a. Develop a Housing Strategy (Evaluate Opportunities for Building Homes; i.e: Single Detached, Multi Units and Tiny Homes)
- b. Review and Update Housing and Rental Property Management Policies
- c. Access Existing Housing Funds and New Funding Opportunities
- d. Review the Current Home Ownership Program and Promote Accessibility of the Program

10. PRIORITY: FINANCIAL MANAGEMENT

10.1 GOAL: ENHANCE FISCAL RESPONSIBILITY ACROSS ALL WUT PROGRAMS

- a. Improve Financial Health by Reducing Debt and Enhancing Borrowing Capacity
- b. Optimize Financial Resources (i.e.: Access Dollars Collaboratively Across WUT Programs/Departments)



FROM LEFT TO RIGHT: Walter Manitowabi, Lorraine Fox, Ralph Gonawabi, Ogimaa Tim Ominika, Frances Mandamin, Lyle Peltier, Mary-Jo Wabano, John Dube, Gerrilynn Manitowabi, Kevin Wassegijig, Darcy Solomon, Shelley Trudeau, Marilyn Jacko, Crystal Flamand

ACKNOWLEDGEMENTS

Wiikwemkoong Chief and Council extends a chi-miigwech to all Wiikwemkoong staff for their hard work and dedication to the Wiikwemkoong Anishinaabek over the years. All the department updates were valuable and instrumental in the strategic planning process.

During the strategic planning session, the following participants were key contributors to the work completed and the development of the strategic plan.

- Shelley Trudeau, WUT E'minzhaandang (Chief Executive Officer)
- Marilyn Jacko, Executive Administrative Assistant to Chief and Council
- Crystal Flamand, Governance Unit Manager
- Walter Manitowabi, Advisor
- Danielle Mhiingan, WUT Multimedia Technician

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Also, miigwech to all photography contributors, aerial photography contributor Peter Mhiingan, and to the Communications Department for compiling this report for distribution to the Wiikwemkoong Anishinaabek.



PREPARED BY WIIKWEMKOONG COMMUNICATIONS DEPARTMENT 2025