



Nakiiwin Azheyaaksin
Employment Opportunity
Production Database Administrator
Indeterminate Full Time

Wiikwemkoong Unceded Territory is seeking a highly skilled and detail-oriented Production Database Administrator (Production DBA) to maintain, optimize, and secure critical database systems supporting organizational operations. The Production DBA will report directly to the IST Department Chief Technology Officer and collaborate closely with IT teams.

RESPONSIBILITIES

- Monitor and optimize database performance, availability, and resource utilization.
- Ensure data integrity, security, and compliance with industry standards and organizational policies.
- Manage user access, authentication, and security controls to safeguard sensitive data.
- Oversee database backups, recovery strategies, and disaster preparedness.
- Troubleshoot outages and database-related incidents, ensuring minimal downtime.
- Implement and enforce database standards, guidelines, and best practices.
- Assist in data migration, integration, and transformation processes.
- Provide technical support and documentation for database operations.

REQUIREMENTS

- Bachelor's degree in computer science, Information Systems, or related field preferred.
- Minimum of two (2) years of experience in database architecture, data engineering, or related roles.
- Strong knowledge of relational and non-relational databases, query optimization, and performance tuning.
- Experience with cloud platforms, database security protocols, and access management.
- Excellent communication and interpersonal skills, with the ability to advocate for technical solutions.
- Certifications such as Microsoft SQL Server, Oracle DBA, or AWS Database Specialty are assets.
- Operational understanding of Anishinaabemowin is an asset.

Salary: \$ 70,101

Location: On-site only; remote hires are not accepted.

Interview Process: All interviews will be conducted in person.

Posting: June 10, 2025

Closing Date: Until Filled

Interested applicants are asked to submit a letter of application, current resume, copies of applicable diplomas or certificates and contact information from three work-related references including current Supervisor.

Confidential: **Production Database Administrator – IST**

Box 112 19A Complex Drive

Wiikwemkoong Unceded Indian Reserve

Wiikwemkoong ON P0P 2J0

erc@wiikwemkoong.ca

Please submit copies as there is no return of submissions.