



Governance Unit
2017 - 2022
Five Year Governance Strategic Plan
Accepted & Approved by B.C.M. #79-2017

Our MANDATE

The Mandate of the Governance Pillar Committee is to promote and ensure good governance based on our culture and Traditional governance.

Our VISION

An empowered, self-sufficient Anishinaabek Nation governed by our GChi-Naaknigewin based on traditions, customs and Anishinaabe-aadziwin.

Our MISSION

Our Mission is to progress towards the strengthening of our own governance structure and processes with continuous improvements for the benefit and well-being of all Wiikwemkoong Anishinaabek and future generations.

Our OBJECTIVES

- Develop and implement custom codes/laws in the areas of 1.) Elections, 2.) Finance, 3.) Administration and other relevant community laws.
- Implement systematic governance strategies emphasizing self-sufficiency, self-reliance and self-determination.

- Regular and systemized approach to reporting by committees to council and focusing on governance matters for the Wiikwemkoong Anishinaabek.
- Greater accountability through open and honest communications at all levels within the community.

GOAL 1: Community Engagement

OBJECTIVE	Activities	Time Frame	Status	Outcomes/Notes
Create Consultation Protocol and Code	Internal staff develop drafts; working in collaboration with other departments	Current - 2018	Ongoing	Drafts have been created; community needs to be consulted prior to next reading
	Hire coordinator to continue development, drafting and consultation process	Present-March 31, 2018	Ongoing	Funding application to be submitted by end of January 2017
Ensure Citizens Are Well Informed	Develop community engagement strategies	Present -2018	Ongoing	
	Implement community engagement strategies: ie: information, consultation, communications initiatives	Present -2018	Ongoing	
Achieve Consensus on Community Strategy and Direction	Collaborate with internal staff and community	Present - 2018	Ongoing	
	Establish a working group			

GOAL 2: Community Involvement

OBJECTIVE	Activities	Time Frame	Status	Outcomes/Notes
Contribute to Development and Implementation of Comprehensive Community Plan	Develop a community strategic planning process that allows community members to participate in setting goals and priorities and reviewing progress towards these goals and priorities.	March 31, 2018	Ongoing	
	Continue to implement the Comprehensive Community Plan specific to the areas of Governance	March 31, 2018	Ongoing	

GOAL 3: Custom Election Code

OBJECTIVE	Activities	Time Frame	Status	Outcomes/Notes
Inform and educate the Wiikwemkoong Anishinaabek on the Custom Election Code, FN Elections Act and Indian Act	Create a comparison chart	March 31, 2018	Complete	
	Coordinate a series of community meetings within all satellite communities	March 31, 2018	Ongoing	
	Engage and communicate to on-reserve and off-reserve membership for feedback	March 31, 2018	Ongoing	
	Develop a work plan and strategy to engage community			
Reintroduce the original Custom Election Code and begin Community Consultation and Engagement to have an accepted Custom Election Code		March 31, 2018	Ongoing	

GOAL 4: Finalization of Wiikwemkoong E'Debaakinegijig Naaknigewin

OBJECTIVE	Activities	Time Frame	Status	Outcomes/Notes
Community Consultation and Engagement	Host a series of meetings within satellite communities to inform and obtain feedback from Wiikwemkoong Anishinaabek	March 31, 2018	Ongoing	First and Second readings are completed Feedback from the community will be used for third and final reading to Chief and Council
	Engage fluent speakers (See Goal #15)	March 31, 2018	Ongoing	Engage fluent speakers at each engagement Establish a directory
	Research and develop a directory of fluent speakers to assist in law development (See Goal #15)			
	Engage youth in the process of law development within an appropriate setting	March 31, 2018	Ongoing	
		March 31, 2018	Ongoing	Provide sessions at youth council, youth centre or highschool

GOAL 5: Policy and Procedures Manual for Leadership and Committees

OBJECTIVE	Activities	Time Frame	Status	Outcomes/Notes
Develop of Leadership Manual and Orientation Guide (a Governance Manual)	Compile all existing documents and research for the governance manual	March 31, 2017	Ongoing	Student to working with Governance Unit to compile information RE: Community Mandate, Visions and Objectives
	Hire an Administrative Coordinator to complete the development of the manual	March 31, 2017	Ongoing	
	Present and approve the Governance manual by Chief and Council	March 31, 2017	Not started	
	Provide training and orientation of the governance manual to Chief and Council, and Pillar Committees	August 2018	Not started	

GOAL 6: Mandate, Mission, Objectives and Vision Statements for Pillar Government System

OBJECTIVE	Activities	Time Frame	Status	Outcomes/Notes
Creation of Standardized Terms of Reference (TOR) template for each Pillar Committee to utilize	Develop generic TOR	March 31, 2017	Completed	TOR received legal consult and was approved by Band Council
	Provide TOR template to all the Pillar Committees and provide sample	March 31, 2017	Completed	
	Develop Vision statement for Governance Unit	March 31, 2017	Completed	To be approved by Chief & Council (<i>February 6, 2017</i>)
	Ensure other Pillar Committees complete TOR and MMOVS through the respective Portfolio of the Pillar Committees	March 31, 2017	In Progress	
Update Pillar System Government Structure: Pillar Committees to have a Mandate, Mission, Objectives and Vision Statements (MMOVS)				

GOAL 7: BURIAL/INTERMENT POLICY

OBJECTIVE	Activities	Time Frame	Status	Outcomes/Notes
Develop a Burial/Interment Policy for Wiikwemkoong Unceded Territory	Research and compile information related to policy, and collaborate with relevant internal or external stakeholders	March 31, 2018	Completed	
	Conduct community consultation and engagement sessions in all satellite communities	March 31, 2018	Completed	
	Present the final document to Chief and Council for approval	March 31, 2018	Not started	

GOAL 8: Matrimonial Real Property Law (MRP)

OBJECTIVE	Activities	Time Frame	Status	Outcomes/Notes
Develop an MRP Law for Wiikwemkoong Unceded Territory	Research and compile information related to the MRP law that coincides with the Wiikwemkoong GChi-Naaknigewin and consult with legal representatives in the development of the law	December 15, 2014	Completed	Passed First, Second and Third Reading and Adopted on December 15, 2015
Education & Training on MRP for Designated MRP Group <i>(MRP education to be mandatory for all programs and services as per BCM)</i>	Provide training to designated MRP group on the Federal MRP laws and MRP Toolkit for MRP Law development <i>(Invite the Centre of Excellence Office for National Aboriginal Lands Association to provide this training)</i>	April 30, 2017		Refer to TOR of MRP Committee
Conduct Community Education Awareness	Strategize, plan and implement community engagement session to educate Wiikwemkoong Anishinaabek and Wiikwemkoong Residents	October 2017 - Ongoing		
Establish an Administrative System for MRP	Develop MRP forms, checklists, policies and procedures for the Desk Manual specific to our own Wiikwemkoong Matrimonial Real Property Law.	December 31, 2019		

GOAL 9: Residency Law

OBJECTIVE	Activities	Time Frame	Status	Outcomes/Notes
Finalize the Wiikwemkoong Residency Law	Research and compile information related to the Residency law that coincides with the Wiikwemkoong GChi-Naaknigewin and consult with legal representatives in the development of the law.	2012-2013	Completed	Passed First, Second and Third Reading and Adopted on December 16, 2013 Finalized August 8, 2016
	Provide training to designated staff on the Wiikwemkoong Residency Law.	2017 – 2022	Ongoing	
	Strategize, plan and implement community engagement session to educate Wiikwemkoong Anishinaabek and Wiikwemkoong Residents.	February 2017-2022	Ongoing	
	Finalize Booklets on the Wiikwemkoong Residency Law and have print outs available.	July 2017	In Progress	

GOAL 10: Community Standards

OBJECTIVE	Activities	Time Frame	Status	Outcomes/Notes
Develop the Community Standards for Wiikwemkoong Unceded Territory	Draft document	Sept 2015-2016	Completed	Approved by Band Council Motion on April 4, 2016
	Get input from Governance Committee, Elders Council, Naagdaawendaandaa Committee and Health and Social Well Being Pillar Committee		Completed	

GOAL 11: Memorandum of Understanding (MOU) for Internal and External Corporations

OBJECTIVE	Activities	Time Frame	Status	Outcomes/Notes
Develop a standard Memorandum of Understanding (MOU) for all the Corporations within Wiikwemkoong Unceded Territory	Research and compile all relevant corporate documents; legal counsel review		Complete	
	Draft document		Complete	
	Revision Process		Ongoing	

GOAL 12: Establish a Law Registry for all Wiikwemkoong Laws

OBJECTIVE	Activities	Time Frame	Status	Outcomes/Notes
Create a Wiikwemkoong Law Registry	Review laws to ensure all applicable information Present to Chief and Council for seals of approvals Establish a registry (hard copy/electronic) Communication of registry (community, stakeholders ie: government etc)	January 2017 - Ongoing	Ongoing	All laws be placed in registry inclusive of official WUT seals and certification

GOAL 13: G'Chi Naaknigewin

OBJECTIVE	Activities	Time Frame	Status	Outcomes/Notes
Continue development and Implementation of G'Chi Naaknigewin	Review and amend current by-laws to transition under G'Chi Naaknigewin Create new laws and codes Advise and assist in new law and code development with other relevant departments Review & Revise G'Chi Naaknigewin <i>(as per section 18.2.3 of G'Chi Naaknigewin)</i> Advise, foster, promote, encourage law translation in Anishinaabemowin through education/training initiatives (See Goal #15)	January 2017 - Ongoing	Ongoing	

GOAL 14: Professional Development

OBJECTIVE	Activities	Time Frame	Status	Outcomes/Notes
Educate employees to improve their job performance and service Support employees in their job/career advancement Collaborate with all departments to anticipate and address the needs of the organization Promote an environment of learning, research, teamwork, communication and positive employee morale		January 2017 - Ongoing		

GOAL 15: Preserve Anishinaabemowin

OBJECTIVE	Activities	Time Frame	Status	Outcomes/Notes
Incorporate Anishinaabemowin in laws and codes under G'chi Naaknigewin Incorporate Anishinaabemowin into community outreach and engagement initiatives	Assist in securing translation services for laws	January 2017 - Ongoing		

GOAL 16: Enhance Communications

OBJECTIVE	Activities	Time Frame	Status	Outcomes/Notes
Establish Communications Plan for Governance Pillar: Internal and External	Research and compile all relevant information to feed into communications plan inclusive of governance staff input Develop draft communications plan and present to governance staff Attain communications plan approval by Governance Manager Implement communications plan Monitor and track progress of communications plan	January 2017 - Ongoing		