



### Summary

Home Care Registered Nurse (RN) / Registered Practical Nurse (RPN) assesses, plans, implements, evaluates and documents all nursing care of patients in accordance with policies and professional nursing standards. RN / RPN oversees the quality of departmental nursing services. RN / RPN develops day-to-day nursing care plans for care after discharge. Act as a primary point of contact between patients, families and healthcare professionals. Follows the nursing process of assessment, planning, intervention, implementation, and evaluation and performs all other duties as assigned.

### Responsibilities

1. Assess the patient; collect and document the current health status and medical history of the patient.
2. Demonstrate the ability to handle emergency situations in a prompt, precise, and professional manner.
3. Monitor all aspects of patient care, including diet and physical activity.
4. Administer treatment and give medications to patients under the direction of physicians and according to policy and procedure.
5. Perform frequent and accurate patient evaluations, including monitoring and tracking vital signs and respond appropriately.
6. Develop, manage and revise nursing care plans and maintain medical records.
7. Communicate with the physicians regarding patient needs, the nursing assessments, and recommendations.
8. Act as part of an inter-disciplinary team attending Manitoulin Health Centre (MHC) care conferences as required and team meetings for Individual Plan of Service (IPS).
9. Coordinate care with clinics, outside physicians, hospitals and other health care providers
10. Participate in cross training to ensure seamless patient care at all times.
11. Ensure compliance with regulatory standards.

### Qualifications

- Bachelors of Science in Nursing (BSN) and;/or Diploma in Nursing.
- Minimum 1 year of supervised experience as an RN / RPN.
- Knowledgeable regarding the nursing process and its application, including the assessment, planning, implementation, and evaluation of nursing care.
- Demonstrated ability to assist patients, family members or other clients with concern and empathy; respecting their confidentiality and privacy and communicating in a courteous and respectful manner.
- A well-defined sense of diplomacy, including solid negotiation, conflict resolution, and people management skills.
- Able to effectively communicate both verbally and in writing.
- High level of critical and logical thinking, analysis, and/or reasoning to identify underlying principles, reasons, or facts.
- Strong morals and ethics, along with a commitment to privacy.

**RN Salary: \$76,186.50; RPN Salary: \$74,431.50.** Interested applicants **MUST** submit: 1) A cover letter; 2) Updated resume; 3) Photocopy of certificates/diploma/degree from a post-secondary institution, and 4) Contact information (email, phone number) of 2 work related references.

Attention: Melissa Roy  
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### **Deadline: Until Position is Filled**

Incomplete applications will not be considered and we appreciate your interest.