



### Summary

Program Overview Shkinawe Gamig is a peer-led program grounded in Anishinaabe traditions, fostering belonging, healing, cultural revitalization, and resilience while supporting the Health Centre's vision for holistic wellness. Operating from 10 Jacko Crescent, it offers daily activities such as drumming, sacred fires, language revitalization, harvesting, and life skills. The Peer Support Worker will walk alongside community members especially Indigenous men and boys on their healing journeys, using lived experience to foster trust, provide support, and connect individuals to culturally safe services. The role includes designing and delivering cultural programming, administrative duties, outreach, and reporting.

### Responsibilities

1. Provide peer-based emotional, social, and practical support.
2. Facilitate talking circles, cultural ceremonies, life skills sessions, and recreational activities.
3. Collaborate with Elders, Healers, and Knowledge Keepers to deliver cultural teachings.
4. Assist in delivering life skills programming (e.g., financial literacy, cooking, mental health education, health navigation).
5. Help build capacity and leadership among peers by mentoring and developing culturally grounded peer networks.
6. Support participants in building cultural identity, fostering a sense of meaning, purpose, and belonging.
7. Organize land-based healing activities (medicine gathering, harvesting, sacred fires).
8. Promote Anishinaabe language and cultural identity in all activities.
9. Support outreach, partnerships, and peer leadership development.
10. Maintain accurate records, prepare reports, and follow privacy standards.
11. Assist with workplans, calendars, and supply inventories.
12. Participate in case coordination, professional development, and partner meetings when applicable.

### Qualifications

- Lived experience with mental health, substance use, homelessness, or systemic barriers.
- Knowledge of Anishinaabe culture, teachings, and protocols.
- Strong communication, facilitation, and interpersonal skills.
- Understanding of trauma-informed, harm-reduction, and strength-based approaches.
- Ability to work independently, maintain confidentiality, and use Microsoft Office.
- Willingness to work flexible hours; occasional evenings/weekends).
- Ability to speak or willingness to learn Anishnaabemowin is a strong asset.

### Working Conditions

- Monday to Friday, 8:00 a.m. – 4:00 p.m. with some flexibility for evening/weekend programs.
- Occasional travel to off-site events, cultural camps, or training sessions.
- Indoor/outdoor community settings, occasional evening/weekend work and travel.

**Salary: \$53,788.00.** Interested applicants **MUST** submit: 1) A cover letter; 2) Updated resume; 3) Photocopy of certificates/diploma/degree from a post secondary institution, and 4) Contact information (email, phone number) of 2 work related references.

Attention: Melissa Roy  
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**Deadline: January 9, 2026 @ 3:00pm**

Late or incomplete applications will not be considered and we appreciate your interest.  
Please note successful candidate must submit a current clear Criminal Reference Check and Vulnerable Sector Check.