

Wiikwemkoong Child and Family Services is seeking **qualified individuals** to fill the position of Cultural Services – Team Lead. The position will report to the Cultural Services Supervisor. Wiikwemkoong Unceded Territory (WUT) Child and Family Services oversees and advocates for child and family matters by following the principals and ethics of Wiikwemkoong’s G’Chi Naaknigewin, Wiikwemkoong’s Children’s Bill of Rights and Wiikwemkoong Community Standards. This will ensure that services are culturally appropriate to support the community’s children and families in alignment with Anishnaabe values and practices. The Team Lead is a pivotal role and is responsible for providing leadership, direction and supervision to the following positions, Knowledge Keepers, K’Chitwa Kweok and Oshkaabewisaak.

RESPONSIBILITIES

- In collaboration with the Supervisor of Cultural Services – develop an annual work plan for the Cultural Services department with goals, objectives and measurable indicators of success for the cultural services program,
- In collaboration with the Supervisor of Cultural Services, evaluate and report on program outcomes, ensuring alignment with key performance indicators of the annual workplan,
- Monitor program effectiveness to ensure that it meets the needs of children, youth, families and the community,
- Provide opportunities for the development of positive cultural identities for the children, youth and families from the Wiikwemkoong Unceded Territory,
- Incorporate and promote Anishnaabe cultural values, beliefs and practices into program delivery,
- Maintain accurate and timely records of all interactions, case notes, case plans and progress reports,
- Ensure confidentiality and safekeeping of all program documents and records are secured,

REQUIREMENTS

- Bachelor of Social Work or Native Studies degree is preferred.
- Post-secondary diploma in Social Services or Native Studies may be considered.
- Two (2) years’ management and supervisory experience.
- Two (2) years’ experience in social services organization developing and delivering cultural programs and services.
- Experience working with First Nation’s people, organizations and communities.
- Ability to speak and understand Anishinaabemowin is a definite asset.
- An equivalent combination of education and experience may be considered.

Salary: \$83,851 Grade 8, Step 1

Location: On-Site

Posting: January 12, 2026

Closing Date: Open Until filled

Interested applicants are asked to submit a letter of application, current resume, copies of applicable diplomas or certificates and contact information from three work-related references including current Supervisor.

Confidential: Cultural Services Team Lead - Child and Family Services

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Please submit copies as there is no return of submissions. Incomplete application will not be accepted. Only those selected will be contacted.