



Wiikwemkoong Child and Family Services is seeking **(4) qualified individuals** to fill the positions of Early Childhood and Parent Intervention Workers. Wiikwemkoong Unceded Territory (WUT) Child and Family Services oversees and advocates for child and family matters by following the principals and ethics of Wiikwemkoong's Gchi Naaknigewin, Wiikwemkoong's Children's Bill of Rights and Wiikwemkoong Community Standards. This will ensure the services are culturally appropriate to support the community's children and families in alignment with Anishnaabe values and practices. The Early Childhood and Parent Intervention Workers will report directly to their immediate Supervisor.

#### **RESPONSIBILITIES**

- Provide advocacy, education and support to parents and caregivers in infant and toddler care, including developmental milestones, nutrition and bonding.
- Provide culturally safe, trauma-informed and family-centered services to families with children aged 0-5 years who are at risk of or currently involved in child welfare.
- Work collaboratively with First Nation Representatives, First Nation Navigators, and child protection staff to develop and implement individualized wellness plans that promote the health, safety, and development of infants and toddlers.
- Conduct weekly or bi-weekly home visits to monitor and support implementation of wellness plans.
- Maintain accurate and timely records of interactions, case notes, wellness plans and progress reports.
- Ensure confidentiality and safekeeping of all program documents and records are secured.
- Participate in ongoing professional development and training to stay informed of best practices, in child welfare and early childhood and intervention.
- Work with community-based services and services off the Territory when required and needed.
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#### **REQUIREMENTS**

- Diploma or Degree in Early Childhood Education, Social Work, Child and Youth Care, or related field.
- Experience working with Indigenous families and communities.
- Knowledge of child development, child welfare systems, and trauma-informed care.
- Strong communication, documentation, and organizational skills.
- Valid driver's license, and access to a reliable vehicle.
- Ability to understand and speak Anishinaabemowin is a definite asset.
- Ability to work flexible hours, including evenings, weekends as needed.

Salary: \$83,851.00

Location: On-Site

**Posting: January 12, 2026**

**Closing Date: Open Until Filled**

Interested applicants are asked to submit a letter of application, current resume, copies of applicable diplomas or certificates and contact information from three work-related references including current Supervisor.

**Confidential: - Early Child and Parent Intervention Worker - Child and Family Services**

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Please submit copies as there is no return of submissions. Incomplete application will not be accepted. Only those selected for interviews will be contacted.