



Wiikwemkoong Child and Family Services is seeking **qualified individuals** to fill the positions of First Nation Navigators. Wiikwemkoong Unceded Territory (WUT) Child and Family Services oversees and advocates for child and family matters by following the principals and ethics of Wiikwemkoong's Gchi Naaknigewin, Wiikwemkoong's Children's Bill of Rights and Wiikwemkoong Community Standards. This will ensure the services are culturally appropriate to support the community's children and families in alignment with Anishnaabe values and practices. The First Nation Navigators will report directly to the Team Supervisor of the First Nation Navigators.

#### RESPONSIBILITIES

- Advocate for and support families involved in or at risk of child welfare involvement, ensuring their voices are heard and their rights are upheld throughout proceedings.
- Develop, implement, and monitor individualized case plans that respond to each family's unique needs, strengths, and circumstances, adjusting case plans as needed.
- Provide direct support and conduct regular home visits to assess the family environment, offer guidance, and monitor progress toward goals.
- Build and maintain strong community services and resources including parenting, counselling, education, healthcare, addiction services, budgeting and housing assistance.
- Create safe, supportive environments and provide culturally appropriate resources, respecting and incorporating First Nation cultural values, traditions, and practices in all aspects of service delivery.
- Maintain accurate and timely records of all interactions, case notes, case plans, and progress reports.
- Coordinate with other service providers to maximize support for families.
- Participate in ongoing professional development and training, staying informed on best practices in child welfare and family preservation.
- Remain flexible in delivering services to meet family needs, including evenings and weekends.

#### REQUIREMENTS

- Bachelor's degree in social work or a related social services field (preferred).
- Advanced degrees and specialized training in child welfare and family preservation are highly desirable.
- Previous experience working in child welfare, social services, or family support roles, particularly within First Nation communities.
- Knowledge of Wiikwemkoong Unceded Territory programs and services. Ability to work independently and as part of a team.
- Understanding of Anishnaabe culture, traditions, values, and the Seven Grandfather Teachings. Must provide a clear Police Records Check with Vulnerable Sector Check.
- Must have a Class "G" Ontario Drivers License, access to a vehicle and the ability to travel and \$1 M automobile insurance.

**Salary:** \$83,851.00

**Location:** In-office Wiikwemkoong

**Posting:** April 30, 2026

**Closing Date:** May 14<sup>th</sup> 2026

Interested applicants are asked to submit a letter of application, current resume, copies of applicable diplomas or certificates and contact information from three work-related references including current Supervisor.

**Confidential: First Nation Navigators - Child and Family Services**

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*Please submit copies as there is no return of submissions. Incomplete submission will not be accepted.*